

# *Lexington*

## *Staff Update*

### *December 20, 2019*

From the office of the Treasurer...

#### Insurance Rates

Through continued coordination with CBIZ, our insurance consultant, **insurance rates** effective January 1, 2020, were approved by the Board at the November 20<sup>th</sup> Board of Education meeting and represent **increases of 1.74% for medical, 6.24% for dental, and 0% for vision.** As in the past, one-half of the premium will be deducted from each pay per month. An e-mail was sent out with the updated rates. If you have any questions, please feel free to contact the Treasurer's Office.

#### Medical, Dental, and Vision Open Enrollment

**Open enrollment** has been ongoing and will run through December for **health, dental, and vision insurance** for a January 1<sup>st</sup> effective date. Employees who wish to add, change, or terminate health coverage may do so by providing information to Kathy by December 31<sup>st</sup>.

#### Wellness Information:

The District's current Wellness Incentive states that if an employee who is covered under our group medical coverage with Anthem, has an annual wellness exam and has the certification form completed by their physician, they will receive an incentive payment from the Board of \$100.00.

This Wellness Incentive remains in place for the 2020 calendar year as members are eligible for this incentive annually. For any completed wellness exams, please send the signed form to the Treasurer's Office.

#### Year End:

As we approach year end, just a reminder that W-2's will be sent to buildings at the beginning of January as they have in the past.

Additionally, once processed, W-2's will also be available within Employee Kiosk should you need to obtain an additional copy.

#### Useful? Information:

- **Jingle Bells** was written for **Thanksgiving, not Christmas.** It was also the first song to be broadcast from **space**;
- In the **Netherlands, Sinterklaas** (the Dutch version of Santa Claus) arrives from **Spain**, not from the **North Pole**;
- The first **artificial Christmas Tree** wasn't a tree at all. It was created out of **goose feathers** that were dyed green;
- In **Armenia**, the traditional **Christmas Eve meal** consists of **fried fish, lettuce, and spinach.**

#### Facilities Communications:

##### Facilities Update

At its December 18, 2019 meeting, the Lexington Board of Education selected **Shook Construction** as the **Construction Manager** for our 7-12 facilities project. This was the result of scoring from technical and pricing proposals from various firms as well as interviews of the firms with representatives from the **District and ThenDesign Architecture (TDA).**

**TDA** continues to meet with **department staff** to gather valuable feedback to incorporate within the planning and design of the new building. This feedback is extremely important to the planning and design process.

##### Community Facilities Meeting

On **January 27, 2020, at 7:00 pm**, the District will hold a **Community Meeting** to discuss school facilities in the high school auditorium.

This meeting will be an opportunity to cover 3 main areas: **1.) Meet the Team** - Representatives from both **TDA** and **Shook Construction** will be in attendance to discuss the project; **2.) Project Update** - This will also be an opportunity to provide an update on the planning and design status of the project; **3.) Exterior Feedback** - Various external building options will be reviewed and feedback will be gathered to determine the overall preference of the external materials and look of the new building.

A **newsletter** will be going out in January with additional information.

**We want to wish you and your families a very Merry Christmas, a restful and enjoyable holiday season, and a safe and Happy New Year! Thank you all for all that you do for the students of Lexington!!!!**

