

Lexington Staff Update October 26, 2018

From the office of the Treasurer...

All Staff

- We'd like to offer a special welcome to **Sharon Jones** who was hired as a new bus driver.
- In November, deductions for **union dues** will begin and run for 10 consecutive pays. Employees should note these deductions beginning with their November 5th pay.
- Just a reminder with various **fundraisers** occurring throughout the District to ensure **fundraiser forms** are completed for each fundraiser and turned into Nichole in the Treasurer's Office. These fundraiser forms should describe the approved fundraiser, estimate amounts to be collected, and list projected expenditures (if any) at the start of the fundraiser. Then, at the end of the fundraiser, the bottom portion of the fundraiser report should be completed with actual results.

Medical, Dental, and Vision Open Enrollment

As a reminder, **open enrollment** will occur in November and December for **health, dental, and vision insurance** for a January 1st effective date. Employees who wish to add, change, or terminate health coverage may do so by contacting Kathy by December 31st. As in the past, a reminder e-mail will be sent out to employees in November when open enrollment begins.

Insurance Rates:

Insurance rates effective January 1, 2019, were approved by the Board at the October 17th Board of Education meeting and represent **modest increases of 2.4% for medical, 0% for dental, and 3% for vision**. As in the past, one-half of the premium will be deducted from each pay per month. An e-mail will be sent out with the updated rates. If you have any questions, please feel free to contact the Treasurer's Office.

Flex Spending:

A reminder as you plan for the remainder of the calendar year that **flex spending** for 2019 resets beginning on January 1, 2019, and runs through December 31, 2019. Any amounts remaining from 2018, up to \$500, will be carried over to your 2019 flex spending amounts. If you have any questions regarding flex spending, please contact Kathy.

Facilities Communications:

Building Tours

Building tours throughout the District will be taking place from **5:00 pm - 7:00 pm on Wednesday, October 31st**. These tours will be open to the community for anyone who would like an opportunity to tour the buildings prior to the November 6th ballot issue. District Board members and administration will be present at each building to provide tours beginning at 5:00 pm.

These building tours will provide an opportunity to see first-hand the condition of our buildings and the challenges our maintenance staff overcome every day.

November 6th – Election Day

Don't forget that election day is **Tuesday, November 6th**. Please remember to take the opportunity to get out and vote on that day. As an alternative to voting that day, early voting is currently ongoing.

Our facility bond issue will be one of the items put to a vote that day. As a reminder, this issue represents 8.6 mills for the bond and .5 mill for the maintenance levy required by the OFCC. The monthly cost per \$100k of home value calculates as \$26.54 per month.

The new facilities will provide **state-of-the-art safety and security** systems, **modern science labs**, the **latest technologies**, and **21st century learning environments** for all students.

Useful? Information:

Halloween fun facts:

- Americans spend almost **10 BILLION dollars** each year on Halloween;
- **18%** of Americans will dress their **pets in costumes**;
- **1.9 million children** plan to dress as a witch compared to **7.2 million adults!!!**



Congrats to all the fall sports teams on their incredible seasons and GOOD LUCK to those continuing in the postseason!
GO LEX!!!!