

**RESOLUTION IMPLEMENTING A
TEACHER REDUCTION IN FORCE (R.C. 3319.17)**

The Board of Education of the Lexington Local School District, Lexington, Ohio, met in regular session on the 15th day of April, 2026, at the offices of said Board with the following members present:

The Treasurer advised the Board that the notice requirements of R.C. 121.22 were complied with for the meeting.

_____ moved the adoption of the following resolution:

WHEREAS, the Superintendent has recommended that the Board of Education eliminate five (5) teaching positions due to identified financial reasons as set forth under R.C. 3319.17 and Article VI, Section 6(F) of the Negotiated Agreement between the Board and the Lexington Teachers Association (“LTA”); and

WHEREAS, on March 17, 2025, the Superintendent provided written notice to the President of the LTA regarding the Superintendent’s intention to recommend the Board act on the proposed reductions in force for implementation on July 31, 2026, and offered to meet with the President of the LTA regarding the proposed reductions in force; and,

WHEREAS, on March 20, 2026, the Superintendent conferred with representatives of the LTA, including the President of the LTA, regarding implementation and the effects of the proposed reductions in force; and

WHEREAS, on March 20, 2026, the Superintendent provided notification to those employees affected by the proposed reduction in force regarding the Superintendent’s intention to recommend the Board act on the proposed reductions in force for implementation on July 31, 2026.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Lexington Local School District, Richland County, Ohio, that:

Section 1. The Board of Education hereby authorizes the elimination of five (5) teaching positions due to identified financial reasons of the District pursuant to R.C. 3319.17 and Article VI, Section 6(F) of the Negotiated Agreement, which are identified by licensure as follows:

<u>Teaching Field</u>	<u>Position</u>
Elementary (K-8)	Elementary Grade 1
Elementary (P-3)	Elementary Kindergarten
Spanish (K-12)	High School Spanish
Family & Consumer Science	High School Life Skills
Integrated Social Studies	Jr. High Social Studies

Section 2. Based upon the elimination of the positions identified in Section 1 of this Resolution, the Board hereby gives notice of the implementation of the reductions in force through the suspension of the teaching contracts of the following teachers, effective July 31, 2026:

Jennifer Williams
Amy Studer
Mattie Boyd
Rebecca Bigley
Jessica Watkins

Section 3. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on July 31, 2026. The Treasurer is further directed to provide written notice to the affected employees of this action.

Section 4. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22.

_____ seconded the Motion and upon roll call, the vote resulted as follows:

Motion passed and adopted this 15th day of April, 2026.

President, Board of Education

ATTEST:

Treasurer