

**RESOLUTION IMPLEMENTING A NON-TEACHING EMPLOYEE
REDUCTION IN FORCE (R.C. 3319.172)**

The Board of Education of the Lexington Local School District, Lexington, Ohio, met in regular session on the 15th day of April, 2026, at the offices of said Board with the following members present:

The Treasurer advised the Board that the notice requirements of R.C. 121.22 were complied with for the meeting.

_____ moved the adoption of the following resolution:

WHEREAS, the Superintendent has recommended that the Board of Education eliminate three (3) non-teaching positions due to lack of funds as set forth under R.C. 3319.172 and Article 24 of the Negotiated Agreement between the Board and the Lexington Support Association (“LSA”); and

WHEREAS, on March 18, 2025, the Superintendent provided written notice to the President of the LSA regarding the Superintendent’s intention to recommend the Board act on the proposed reductions in force for implementation on July 31, 2026, and offered to meet with the President of the LSA regarding the proposed reductions in force; and,

WHEREAS, on March 20, 2026, the Superintendent conferred with representatives of the LSA, including the President of the LSA, regarding implementation and the effects of the proposed reductions in force; and

WHEREAS, on March 20, 2026, the Superintendent provided notification to those employees affected by the proposed reduction in force regarding the Superintendent’s intention to recommend the Board act on the proposed reductions in force for implementation on July 31, 2026.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Lexington Local School District, Richland County, Ohio, that:

Section 1. Pursuant to the recommendation of the Superintendent and in accordance with the provisions of R.C. 3319.172 and Article 24 of the LSA Agreement, the Board hereby orders the elimination of the following positions, and suspension of the non-teaching contracts of the

following employees, due to lack of funds, effective July 31, 2026.

1. Geoff Newland Educational Aide High School Aide (Band)
2. John Murray Educational Aide High School

Section 2. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on July 31, 2026. The Treasurer is further directed to provide written notice to the affected employees of this action.

Section 3. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22.

_____ seconded the Motion and upon roll call, the vote resulted as follows:

Motion passed and adopted this 15th day of April, 2026.

President, Board of Education

ATTEST:

Treasurer