

RESOLUTION AUTHORIZING ADMINISTRATIVE REDUCTION IN FORCE

The Board of Education of the Lexington Local School District, Lexington, Ohio, met in regular session on the 15th day of April, 2026, at the offices of said Board with the following members present:

The Treasurer advised the Board that the notice requirements of R.C. 121.22 were complied with for the meeting.

_____ moved the adoption of the following resolution:

WHEREAS, the Superintendent has recommended that the Board of Education eliminate one (1) administrative position due to financial reasons affecting the District, the reorganization and/or consolidation of administrative functions, and changes in curriculum, programs, or services offered by the District pursuant to R.C. 3319.171 and Board Policy 1540; and

WHEREAS, on March 20, 2026, the Superintendent provided notification to the employee affected by the proposed reduction in force regarding the Superintendent’s intention to recommend the Board act on the proposed reduction in force for implementation on July 31, 2026.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Lexington Local School District, Richland County, Ohio, that:

Section 1. The Board of Education hereby authorizes the elimination of the position of Elementary School Assistant Principal due to financial reasons affecting the District, the reorganization and/or consolidation of administrative functions, and changes in curriculum, programs, or services offered by the District pursuant to R.C. 3319.171 and Board Policy 1540.

Section 2. Based upon the elimination of the position identified in Section 1 of this Resolution, the Board hereby gives notice of the implementation of the reduction in force through the suspension of the employment contract of Stephanie Coffman, effective July 31, 2026.

Section 3. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on July 31, 2026. The Treasurer is further directed to provide written notice to the affected employee of this action.

Section 4. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22.

_____ seconded the Motion and upon roll call, the vote resulted as follows:

Motion passed and adopted this 15th day of April, 2026.

President, Board of Education

ATTEST:

Treasurer